

## Performance Management Framework

Health and Wellbeing Board 28 November 2012





- To improve health and reduce health inequalities across the whole of Rotherham
- To bring about lower concentrations of people suffering from poverty and multiple deprivation

# Aims of PMF



- To evidence progress in tackling the 'Big Issues' set out in the JSNA
- To highlight any emerging issues and identify strategic interventions required
- To ensure the public can see we are managing efficiently and effectively

# Tackling the 'Big Issues'



- Over 100 national outcome framework measures, with organisational performance management
  - NHS Outcomes Framework
  - Public Health Outcomes Framework
  - Adult Social Care Outcomes Framework
  - Commissioning Outcomes Framework
- We need to focus on national measures which will track improvement against the 'Big Issues' in Rotherham

## **Prioritisation**



- JSNA identifies the 'Big Issues' in Rotherham
- We compare badly against our statistical neighbours on many measures
- Identified a small set of 'Priority Measures' to target our actions in the next three years

"Attempting to do too much, tackling a single issue such as alcohol would be enough of a challenge" (John Wilderspin, DH)

# Accountability



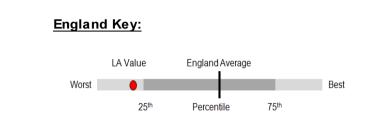
- Health and Wellbeing Board Priorities
  - Smoking
  - Alcohol
  - Obesity
  - (Dementia)
- Rotherham Partnership Priorities (as part of the 'Poverty' work-steam)
  - NEETS
  - Fuel Poverty

### Rotherham Public Health NHS Rotherham and RMBC

#### Key:

- Significantly better than England average
- Not significantly different from England average
- Significantly worse than England average
- No significance can be calculated

#### JSNA Big Issues - 1. Starting Well



	Indicator (baseline period)	Base Number	Base Value	Eng Avg	Eng Worst	England Range	Eng Best
1	Low birth weight of term births (2010)	275	8.5	7.3	11.5	•	3.9
2	Infant Mortality (under 1 year) (2010)	16	5.0	4.3	10.0		0.5
3	Perinatal Mortality (2010)	26	8.0	7.4	14.7		1.3
4	Smoking at delivery (2010/11)	659	23.0	13.7	32.7		3.1
5	Breastfeeding initiation (2011/12 Q4)	496	62.6	73.7	42.5		95.7
6	Breastfeeding at 6-8 weeks (2011/12 Q4)	212	29.2	46.9	15.8		83.2
7	Under 18 conceptions (2008-10)	245	49.3	38.1	64.9		10.8
8	Obese children (Reception) (2010/11)	248	8.3	9.4	14.6		6.4

#### JSNA Big Issues - 2. Developing Well

	Indicator (baseline period)	Base Number	Base Value	Eng Avg	Eng Worst	England Range	Eng Best
1	Pupil absence (2010/11)	2312	6.4	5.8	7.1	•	4.8
2	16-18 year olds NEET (end 2011)	760	7.6	5.5	10.4	•	0.9
3	5 GCSE A*-C incl Eng/Maths (2010/11)	1979	56.7	58.4	40.1		79.9
4	Hospital stays for alcohol harm (2010/11)	6686	2209.5	1895.2	3275.8		909.9
5	Obese children (Year 6) (2010/11)	637	21.6	19.0	26.4		10.7
6	Under 18 conceptions (2008-10)	245	49.3	38.1	64.9	•	10.8
7	Hospital stays for self harm (2010/11)	498	206.8	212.0	509.8	•	49.6
8	Injuries in under 18s (2010/11)	703	126.6	124.3	235.1	•	69.7
9	Emergency readmissions (2010/11)	not avail	12.8	11.8	14.5		8.1

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### England Key: LA Value England Average Worst 25<sup>th</sup> Percentile 75<sup>th</sup>

#### JSNA Big Issues - 3. Living and Working Well

Indicator (baseline period)	Base Number	Base Value	Eng Avg	Eng Worst	England Range	Eng Best
1 Adults smoking (2010/11)	not avail	23.9	20.7	33.5		8.9
2 Mortality from respiratory disease U75 (2010)	not avail	27.6	23.7	57.6		4.5
3 Hospital stays for alcohol harm (2010/11)	6686	2209.5	1895.2	3275.8		909.9
4 Mortality from liver disease U75 (2010)	not avail	14.4	14.7	35.0		4.9
5 Successful completion of drug treatment (2010/11)	172	11.8	13.3	32.5		4.8
6 Prevalence of diabetes (2010/11)	12262	6.0	5.5	8.1		3.3
7 Mortality from cardiovascular disease U75 (2010)	213	71.3	64.7	118.4		28.7
8 Obese adults (2006-08)	n/a	27.6	24.2	30.7		13.9
9 Physically active adults (2009-11)	104	10.4	11.2	5.7		18.2
10 Children in poverty (2009)	12010	24.0	21.9	50.9		6.4
11 Fuel Poverty (2010)	19796	18.2	16.4	29.1		4.6
12 People with MI/disability in settled accommodation (10/11	1270	66.6	70.7	3.6		91.8

#### JSNA Big Issues - 4. Ageing Well

	Indicator	Base Number	Base Value	Ena Ava	Eng Worst	England Range	Eng Best
1	Hip fracture in 65s and over (2010/11)	260	455.7	451.9	654.6	<b>•</b>	324.0
2	Excess Winter Deaths (2010/11)	166	20.7	18.7	35.0		4.4

# What should we report?



- Exception reporting to HWBB, based on the Board's 'Priority Measures'
- Form and frequency of reporting need to be agreed
  - Suite of measures that should be presented each meeting
  - Spine chart not sensitive enough to show scale of reduction
  - In depth consideration of a single issue each meeting
- Not all outcomes from the national frameworks have to be reported considered if not deemed local priorities based on evidence (JSNA)
- Other national measures managed through other partnership/organisational arrangements

## **Features of the PMF**



- SMART targets and action plans
- Accountable lead managers for all measures
- Reporting and communication framework:
  - ALL measures monitored and reported to the right people (across agencies)
  - 'Exception Reporting' to HWBB
- Addressing poor performance quickly and effectively
- Reality checked through customer feedback